COMMITMENT OF IMS MANAGEMENT

DIRECTIVE VAS-f043 Revision: A/01.11.2022

VISION OF THE MANAGEMENT SYSTEM OF THE ORGANIZATION:

Top management of VAS Systém, spol. s r.o., hereinafter referred to as "VAS Systém", as part of their leadership commitment and employees working for the organization undertake to:

- continuous improvement of the efficiency of the integrated management system, consisting of quality management in accordance with the requirements of ISO 9001:2015, processes and meeting the requirements of the customer and other interested parties,
- prevention of environmental pollution and integration of ISO 14001:2015 requirements,
- to fulfill legal and other requirements in the area of design, production, assembly and service of products and services, health and safety and occupational health and safety,
- creation of safe operations in accordance with ISO 45001:2018, labor-legal relations, in the area of accident prevention and prevention of health damage, improvement of working conditions and working environment with a focus on improving safety and health protection at work and fire protection, environment and information security.

SUBJECT OF THE MANAGEMENT SYSTEM OF THE ORGANIZATION:

Design, development, production, sale and service of single-purpose machines, automated assembly workplaces, robotic systems, test stations and technological units.

MISSION OF THE COMPANY:

So that our company does business in such a way that it is useful for others, that it listens, helps and serves them. To respect the dignity of every person in the company and outside the company and provide him with space for maximum realization. To responsibly and fairly manage entrusted property, natural resources and also the funds it acquires.

VISION OF THE COMPANY:

A constantly developing, Slovak and independent company with top working conditions enabling the free self-realization of all its co-workers and business partners. So that the production plants that we build together with our customers are among the most

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bankové spojenie: Tatra banka Dolný Kubín 2925881048/1100



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technologically advanced and at the same time it is a pleasure to work in them.

COMPANY VALUES:

- 1. To be useful to others.
- 2. Give space to others.
- 3. To be fair to others.

In Dolný Kubín, on November 1, 2022.

VAS Systém, spol. s r.o. M.R.Štefánika 2215 ③ 026 19 Dolný Kubín IČO:36416401 DIČ:2021786712 IČ DPH:SK2021786712 1 100000 Ing. Hutira Tomáš CEO

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